

## **POLICY DIRECTOR, Social Determinants of Health (SDOH)**

### **WHO WE ARE**

The Children's Partnership (TCP) is a California advocacy organization advancing child health equity through research, policy, and community engagement.

### **POSITION SUMMARY**

The Children's Partnership (TCP) seeks a highly-skilled and self-motivated child health equity champion to serve as Policy Director, Social Determinants of Health (SDOH). The SDOH Policy Director serves as a key leader on the policy team and will direct a number of TCP's high-priority policy areas, research, and advocacy initiatives. This position will serve as the organizational lead on various social determinants of health and their impact on child health and well-being, including digital equity, such as broadband access and telehealth, economic security, and housing. In addition, s/he/they will serve as TCP's strategic lead on evaluating TCP's emerging issues in California and nationally.

Utilizing community engagement, research, and policy the Director will help shape, lead, and implement advocacy strategies across TCP's work in support of TCP's broader agenda to improve the health and well-being of children in marginalized families.

### **RESPONSIBILITIES**

- Serve as TCP's policy expert on various social determinants of health and their impact on child health and well-being, including digital equity, such as broadband access and telehealth, economic security, and housing and the impact to children's health and development
- Provide strategic thinking, policy analysis, and expertise on relevant national and California developments and issues related to relevant areas of expertise
- Plan and staff convenings, facilitate meetings, and give presentations
- Provide policy insight and recommendations for the development of the organization's legislative/policy agenda
- Oversee and conduct relevant research and policy analysis projects and monitor progress and deliverables
- Produce high-quality written materials, such as reports, issue briefs, fact sheets, blogs, and letters on issues related to portfolio
- Develop and pursue emerging issues, as identified in concert with TCP leadership, and anticipate potential challenges and strategic opportunities
- Spearhead new initiatives related to TCP's areas of expertise and mission
- Establish and manage important ally relationships and expand TCP's network of partner organizations and thought leaders, working closely with existing local, state, and national coalitions and TCP staff
- Work with TCP's Communications team on press strategies, serve as spokesperson on relevant issues, and assist in drafting key statements and releases.
- Participate in relevant TCP media events and strategic Sacramento events, as needed.
- Be available to respond to unanticipated issues or events that may fall outside our Policy Agenda but relate to TCP's mission and overall program agenda.
- Work with TCP's Development staff to co-create, write and edit proposals and progress reports and manage grants for identified projects.
- Report on program activities for funders and assist, as appropriate, with new program development, funding proposals, and funder outreach
- Manage all components of any project in support of your issue portfolio, including developing a work plan, tracking activities, managing the project budget, writing reports and proposals
- Build and manage relationships with partners to provide targeted supports, technical assistance, and consultation in an effort to increase their capacity to engage in advocacy on these issues, where relevant
- Organize, participate in, and conduct trainings, webinars, and conferences to advance policy portfolio, build awareness and knowledge, and relationship-build with impacted communities
- Other duties may be required within the scope of this position, as deemed relevant and necessary by senior leadership

### **THE IDEAL CANDIDATE HAS...**

- Demonstrated strong cultural humility and commitment to racial equity and anti-racism
- Strong project management skills
- Knowledge of methods of successfully building relationships and trust with people from diverse cultural backgrounds;
- Experience or training in California legislative process
- Ability to work evenings and weekends occasionally
- Working knowledge of video-conferencing tools and project management tools
- Ability to analyze problems; identify alternative solutions; project consequences of proposed actions and implement recommendations in support of goals
- Experience aligning community organizing, policy development, and policy advocacy work
- At least 7-10 years of increasingly responsible experience in policy, community organizing/engagement/outreach and its connections to an advocacy campaign and/or coalition in California

### **APPLICATION PROCESS**

Email resume and cover letter to [search@childrenspartnership.org](mailto:search@childrenspartnership.org). State "Policy Director SDOH" in the subject line. No phone calls, please.

### **SALARY & BENEFITS**

This is a full-time position with a competitive salary and a comprehensive benefits package, including 100% company-paid healthcare premiums. The salary range for this position is \$90,000-95,000.