

POLICY DIRECTOR, Early Childhood Development (ECD)

WHO WE ARE

The Children's Partnership (TCP) is a California advocacy organization advancing child health equity through research, policy, and community engagement.

POSITION SUMMARY

The Children's Partnership (TCP) seeks a highly-skilled and self-motivated child health equity champion to serve as Policy Director, Early Childhood Development (ECD). The ECD Policy Director serves as a key leader on the policy team and will direct a number of TCP's high-priority policy areas, research, and advocacy initiatives related to early childhood development. This position will serve as the organizational lead on issues impacting young children of color ages 0-5 and their families. In addition, s/he/they will serve as TCP's strategic lead on evaluating TCP's emerging issues related to early childhood development in California and nationally.

Utilizing community engagement, research, and policy the Director will help shape, lead, and implement advocacy strategies across TCP's work in support of TCP's broader agenda to improve the health and well-being of children in marginalized families

RESPONSIBILITIES

- Serve as TCP's policy expert on areas related to the health and development of young children 0-5, including early care and education (such as dual language learning), perinatal supports for birthing people (such as home visiting), Adverse Childhood Experiences, social and emotional development, early intervention and developmental services, and two-generation approaches to family well-being
- Provide strategic thinking, policy analysis, and expertise on relevant national and California developments and issues related to building a comprehensive, equitable, and culturally informed early childhood system to support child, family, and community health and well-being
- Supervise policy staff on early childhood development advocacy and projects
- Plan and staff convenings, lead coalitions, facilitate meetings, and give presentations
- Provide policy insight and recommendations for the development of the organization's legislative/policy agenda
- Oversee and conduct relevant community-centered research and policy analysis projects and monitor progress and deliverables
- Produce high-quality written materials, such as reports, issue briefs, fact sheets, blogs, and letters on issues related to early childhood development
- Develop and pursue emerging issues, as identified in concert with TCP leadership, and anticipate potential challenges and strategic opportunities
- Participate and lead coalitions to execute advocacy strategy related to early childhood development advocacy strategies and policy goals
- Spearhead new initiatives related to early childhood development and TCP's areas of expertise and mission
- Establish and manage important ally relationships and expand TCP's network of partner organizations and thought leaders, working closely with existing local, state, and national coalitions and TCP staff
- Work with TCP's Communications team on press strategies, serve as spokesperson on relevant issues, and assist in drafting key statements and releases

- Participate in relevant TCP media events and strategic Sacramento events, as needed and in alignment with TCP's COVID-19 travel policy
- Be available to respond to unanticipated issues or events that may fall outside our Policy Agenda but relate to TCP's mission and overall program agenda
- Work with TCP's Development staff to co-create, write and edit proposals and progress reports and manage grants for identified projects
- Report on program activities for funders and assist, as appropriate, with new program development, funding proposals, and funder outreach
- Manage all components of any project in support of early childhood development, including developing a work plan, tracking activities, managing the project budget, writing reports and proposals
- Build and manage relationships with partners to provide targeted supports, technical assistance, and consultation in an effort to increase their capacity to engage in advocacy on these issues, where relevant
- Organize, participate in, and conduct trainings, webinars, and conferences to advance policy portfolio, build awareness and knowledge, and relationship-build with impacted communities
- Other duties may be required within the scope of this position, as deemed relevant and necessary by senior leadership

THE IDEAL CANDIDATE HAS...

- Lived experience related to TCP's mission, vision, and policy agenda
- Demonstrated strong cultural humility and commitment to racial equity and anti-racism
- Strong project management skills
- Knowledge of methods of successfully building relationships and trust with people from various cultural backgrounds
- Thoughtful management approach
- Experience or training in California legislative process
- Ability to work evenings and weekends occasionally
- Working knowledge of video-conferencing tools and project management tools
- Ability to analyze problems; identify alternative solutions; project consequences of proposed actions and implement recommendations in support of goals
- Experience aligning community organizing, policy development, and policy advocacy work
- At least 7-10 years of increasingly responsible experience in policy, community organizing/engagement/outreach, and its connections to an advocacy campaign and/or coalition in California

APPLICATION PROCESS

Email resume and cover letter to search@childrenspartnership.org. State "Policy Director ECD" in the subject line. No phone calls, please.

SALARY & BENEFITS

This is a full-time position with a competitive salary and a comprehensive benefits package, including 100% company-paid healthcare premiums. The salary range for this position is \$90,000-95,000.