

OPEN POSITION: DIRECTOR, COMMUNITY ENGAGEMENT & ADVOCACY

WHO WE ARE

The Children's Partnership (TCP) is a California advocacy organization advancing child health equity through research, policy and community engagement.

POSITION SUMMARY

The Director of Community Engagement and Advocacy plays a leadership role in cementing our statewide reach by engaging partners at the local, state and national level in our policy work through transformational relationship-building. With a passion for child health equity and the power of community organizing, this role designs, executes and supports campaigns, programs, and policy development research, creating bridges between policymakers, legislators and community members. The Director also supports the creation of community-informed, culturally-appropriate resources for families that reflect how policies impact them. This role serves as an internal expert in communicating to and engaging with impacted and marginalized communities in order to advance our child health equity agenda. This is a California-based position.

OUR VALUES

Balance, Equity, Growth, Accountability and Trust

KEY RESPONSIBILITIES

- Manage and guide the execution of the organization's community engagement strategy and set strategic goals, priorities, and workplans in alignment with [TCP's Strategic Plan](#) and [Core Beliefs](#).
- Develop and execute a cohesive process for policy development that starts and ends with community voices, developing a process to engage community members and community-based organizations in the development and dissemination of community-facing products, and proactively identifying community engagement opportunities in our policy, advocacy and research work.
- Build advocacy coalitions with community based organizations in key areas across the state in support of TCP's policy goals and work closely with policy staff to identify key community mobilization opportunities to strengthen TCP's advocacy agenda.
- Support on-going coalition work tied to policy priorities, including coordinating coalition work as opportunities arise.
- Maintain external relationships necessary to execute the organization's community engagement strategy successfully, including identifying new partners in regions across the state and engaging organizations that directly work with youth and families in mutually beneficial advocacy work.
- Contribute strategic thinking to fund development efforts in support of TCP's CE strategy and programming.
- Serve as an internal expert and thought partner in communicating to and engaging with impacted + marginalized families and youth.
- Hire and supervise the work of a Community Engagement Manager.

THE IDEAL CANDIDATE HAS....

- Demonstrated strong cultural humility and commitment to racial equity and anti-racism
- Strong project management skills
- Experience aligning community organizing, policy development, and policy advocacy work
- Relevant experience directly engaging communities in research, analysis of social issues and conditions, and co-developing policy solutions with impacted communities (experience with Community-Based Participatory Action Research (CBPAR) methods and principles a plus)
- At least 7 years of increasingly responsible experience in community organizing/engagement/outreach and its connections to an advocacy campaign and/or coalition in California
- Familiarity with place-based approaches to supporting families and children
- Experience creating and executing an engagement strategy in support of policy advocacy
- Knowledge of methods of successfully building relationships and trust with people from diverse cultural backgrounds;
- Knowledge of/lived experience with Medi-Cal, CalFresh, SNAP, and other public benefits
- Experience or training in California legislative process
- Ability to work evenings and weekends occasionally
- Working knowledge of video-conferencing tools and project management tools
- Ability to analyze problems; identify alternative solutions; project consequences of proposed actions and implement recommendations in support of goals

APPLICATION PROCESS

Email resume and cover letter to search@childrenspartnership.org. State "Director, CE & Adv" in the subject line. No phone calls, please.

SALARY & BENEFITS

This is a full-time position with a competitive salary and a comprehensive benefits package, including 100% company paid healthcare premiums. The salary range for this position is \$90,000-95,000.