



# **Addressing infant and early childhood mental health needs: opportunities for community solutions**

**REPORT**  
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**FIRST 5 CENTER FOR  
CHILDREN'S POLICY**

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# Executive Summary

California's children and families are under significant and escalating toxic stress, from both the COVID-19 pandemic and longstanding historical and systemic issues such as poverty, racism and other forms of community and individual trauma.

This moment in history could be pivotal in the landscape of California's early childhood mental health. Conditions created by the pandemic, such as isolation, economic stress, and community trauma, are all proven to negatively impact a child's ability to thrive. It is vitally important that young children and their parents and caregivers receive the interventions necessary to support their mental health during this critical time.

Young children under age 5 can — and do — suffer from mental health conditions. These conditions are difficult for providers to identify and address because young children handle emotional experiences and traumatic events differently from adults and older children. During these early years a child's brain is developing more rapidly than at any other point in their life. Very young children are also uniquely dependent on the adults in their lives to meet their social-emotional needs and bounce back from stressful experiences. Thus, interventions must focus on caregivers to provide a nurturing, loving relationship that encourages the child's social-emotional growth and supports the foundational brain development that will enable them to flourish.

Using information gathered from program data of early-childhood and family serving programs, interviews with state leaders and program administrators and staff and relevant literature, this report seeks to describe the wide range of community-based promotion, prevention and early identification and intervention programs for California infants, toddlers and preschoolers.

This paper focuses on community-based programs in California supporting infants, toddlers, and preschoolers' social-emotional health, as well as their goals, service models, and funding sources. In community-based programs, care and support are delivered in spaces children and their families frequent and allow families to play an active role in their delivery. Community-based services are distinct from clinical mental health services, such as the new dyadic care Medi-Cal benefit, which, in addition to community-based services, are an essential part of the mental health system for young children. Services at the community level might look like facilitated playgroups, parenting support classes or mental health consultation for early care and education providers, among others. These programs are uniquely positioned to help families overcome barriers to mental health care access, and they can connect families and educators with more intensive health, mental health, or early intervention services as needed. Community-based programs are also most likely to reach families from historically marginalized communities, including immigrant and low-income families of color.

Existing programs for young children are often limited by a lack of resources, lack of workforce and lack of public understanding and political will. New state and federal funding in response to the pandemic have the potential to wrap culturally relevant, trauma-informed services and systems around infants, toddlers, and preschoolers. California, under the leadership of its Surgeon General, has set a bold goal of reducing Adverse Childhood Experiences (ACEs) and toxic stress by half in one generation. An increasing number of policy changes show the California Governor and legislature's growing commitment to support mental health, and funding is increasingly being provided to mental health services for children and youth. However, more must be done to ensure that these investments reach our youngest children in community-based settings that offer critical opportunities for prevention and early supports.

This report recommends a multilayered approach that builds on the work that has already been done to promote protective factors to reduce the effects of toxic stress and ACEs that were exacerbated by the pandemic. California must braid funding sources, create system-level coordination, and ensure every community offers broad prevention efforts to support caregivers and young children.

Recommendations include:

- » Expand Infant and Early Childhood Mental Health community-based services for Medi-Cal eligible children and families. The Children & Youth Behavioral Health Initiative offers the promise of transforming and vastly expanding children's mental health services. The strategies that make up that initiative should explicitly target young children in community-based settings in recognition of the special needs of this age group.
- » County Mental Health Services Act funding should prioritize young children to effectively promote well-being and prevent mental health conditions. This paper recommends the State Mental Health Services Act Commission identify children ages 0 to 5 as a priority population, given the unique opportunities for positive development as well as the significant vulnerabilities faced by young children and their families.
- » Expand early childhood education providers' access to Infant and Early Childhood Mental Health consultation, an evidence-based model, through state contracts with early childhood education providers and additional technical assistance.
- » Expand and support the Infant and Early Childhood Mental Health workforce. There is a significant need for policies to increase the number of licensed and non-licensed professionals who are trained in infant and early childhood mental health and development, particularly professionals of color who are multilingual.
- » Increase awareness of infant and early childhood mental health. Broad, accessible and informative public information campaigns can play a role in reducing stigma and opening doors to prevention and early intervention services.

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# Introduction

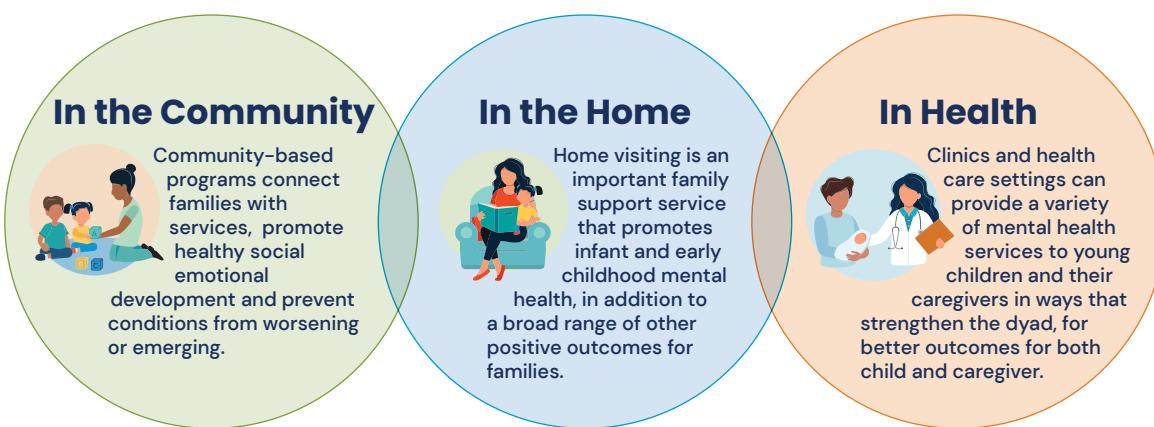
California children and families are under significant stress, both from the COVID-19 pandemic and from other underlying issues, like poverty, racism and other forms of trauma. As parents and children increasingly return to work and school, experts predict that children and families may begin to realize the full extent of the trauma and toxic stress they have experienced related to the pandemic. Child development experts anticipate increased acting-out behaviors, separation anxiety and inconsolable sadness as children have their routines upended and experience shifts in their relationships and time spent with adults. A recent poll conducted by Education Trust-West and partners found that 70 percent of parents are worried about their family's mental health.<sup>1</sup> Other research suggests that many more young children are experiencing high levels of social and emotional difficulties than do in non-pandemic times.<sup>2</sup>

Even before the pandemic, young children across the state were dealing with the effects of toxic stress at levels not often appreciated by the general public. Forty-two percent of California children have experienced at least one Adverse Childhood Experience (ACE).<sup>3</sup> ACEs are specific types of adversity, including physical and emotional abuse, neglect, and household dysfunction, which have been studied and shown to affect later health outcomes. Experiencing multiple ACEs, as well as external factors like racism and community violence, can cause toxic stress in children with long-lasting impacts on health and well-being.<sup>4</sup> California's Surgeon General and Governor have called the high prevalence of ACEs in California a public health crisis.<sup>5</sup> ACEs, like the COVID-19 pandemic, disproportionately affect families of color and those with low income, and differences in exposure reflect broader societal patterns of racial discrimination and economic inequalities. The ongoing pandemic has the potential to exacerbate ACEs in young children's lives and introduce new ones, all while deepening existing inequalities.<sup>6</sup> In time, we will have a better understanding of the effects of the pandemic on children's health and development, but today it seems clear that these trends have been worsened by increased family isolation, stress, joblessness and illness.

The brain development of infants and toddlers is more rapid and foundational than that of any other age group. Babies' earliest relationships and experiences shape the architecture of their brain, creating a foundation on which future development and learning unfolds.<sup>7</sup> Successfully preventing and treating mental health concerns among young children requires a different approach than when serving older children, adolescents or adults. That approach includes a focus on the caregivers—the healthy development of children requires nurturing relationships with adults, and the emotional well-being of young children is directly tied to the functioning of their caregivers and families. Caregiver stress, poor mental health, poverty, domestic violence or substance abuse can significantly impact young children's mental health and interfere with development, with a potential cascade of long-term effects in later years.<sup>8</sup> To effectively serve the family and the child, it is important that services be culturally relevant, accessible and available in locations that are comfortable to the family.

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## FIGURE: PROMOTING MENTAL HEALTH IN THE SETTINGS MOST COMFORTABLE TO FAMILIES



Although not often understood or recognized, young children can suffer from significant mental health conditions. At least 8 – 10 percent of children under age 5 experience clinically significant and impairing mental health problems, including emotional, behavioral and social relationship concerns.<sup>9</sup> Young children respond to and process emotional experiences and traumatic events differently from adults and older children, making it more challenging to diagnose these concerns or understand them.<sup>10, 11</sup> For these reasons, wide-reaching systems that screen for early childhood mental health conditions, assess family well-being and link families to trauma-informed programs like Child-Parent Psychotherapy, Parent-Child Interaction Therapy (PCIT) and others can have significantly positive impacts.

The field of Infant and Early Childhood Mental Health (IECMH) is focused on supporting the early relationships between very young children with their parents and other caregivers so children can have the early experiences and foundational brain development that enable them to flourish. IECMH promotes creating stimulating early opportunities, reducing the amount of toxic stress, cultivating caring relationships with parents and other caregivers and increasing protective factors for both children and families.

### IMPORTANCE OF COMMUNITY-BASED SETTINGS

IECMH services run the continuum from promotion to prevention, to developmentally appropriate assessment and diagnosis, to treatment and maintenance. These services may be delivered in a variety of settings, including the clinic, the home and in community-based settings.<sup>12</sup> A growing body of work underscores the importance of community-level strategies, including two-generational programs that strengthen and elevate positive social norms, to heal trauma and promote resilience and assets at the community level.<sup>13</sup>

Community-based programs are uniquely positioned to help families overcome barriers to mental health care access, and they can connect families and educators with more intensive health, mental health, or developmental support, consultation or referrals to early intervention services.<sup>14</sup> Early intervention services might include: follow-up assessments, screening for developmental and behavioral delays, family counseling and home visits, nutrition services, occupational or physical therapy, care coordination, speech and language services, special instruction, audiology or vision services.

Community-based IECMH services are generally not yet funded through traditional medical systems, though the state's Medicaid program, Medi-Cal, is moving towards increased partnerships with community-based services through its reform effort, CalAIM. CalAIM seeks to shift the Medi-Cal program through whole-person care approaches, requiring managed care plans to collaborate with community-based partners to address member health and social needs.<sup>15</sup> Such approaches may be particularly important in the effort to reduce toxic stress and heal communities affected by systemic racism and other traumas.<sup>16</sup>

To date, there has been no description of community-based programs that aim to support young children's social-emotional health in California. This paper seeks to provide a description of these types of programs in California, their goals, service models, and funding sources.<sup>17</sup>

## METHODS

This report seeks to describe a wide range of promotion, prevention and early identification and intervention programs aimed to improve the social-emotional health of infants, toddlers and preschoolers in California community-based settings. It includes programs specifically focused on an early childhood population, and generally excludes programs that address populations otherwise defined but that may include children (e.g., programs for homeless families). Included programs primarily serve young children and families in community-based settings (examples include early care and education (ECE) centers<sup>18</sup>, family friend and neighbor care, preschools and family resource centers) and exclude services that are primarily delivered in clinics, hospitals, pediatric offices or the home.<sup>19</sup>

The data sources drawn from here include:

- » Program data on early childhood and family-serving programs, drawn from County Mental Health Services Act (MHSA) Annual Reports, MHSA Three-Year Plans, and Annual PEI Evaluation Reports and supplemental data on program goals and outcomes provided by contacted counties;
- » Interviews conducted with public administrators responsible for MHSA program oversight in county behavioral health or mental health departments, First 5 county commission staff and/or relevant community-based organizations in 20 counties;<sup>20</sup>
- » Interviews with state leaders with expertise in the area of early childhood mental health services;
- » Relevant literature and internet resources.

There is no single data source that allows for a comprehensive catalog of these services and programs across the state, and this report does not provide an exhaustive list of all programs along the promotion, prevention and early identification continuum that serve young children and their families. Our analysis focuses on programs that were initiated and/or funded by county First 5 commissions and/or county mental or behavioral health departments administering MHSA funds.

"The earliest years of a child's life are a period of special opportunity and vulnerability. Epigenetics teaches us that early brain development is shaped by the interaction between genetics and early experiences."

—Zero to Three<sup>21</sup>

## HOME VISITING AND EARLY CHILDHOOD MENTAL HEALTH.

Home visiting is an important family support service that promotes infant and early childhood mental health, in addition to a broad range of other positive outcomes for families. Most early childhood home visiting models connect new and expectant parents with a designated support person, such as a nurse or early childhood specialist, who provides services in the home. Home visitors provide families with information, support and referrals to community resources and services, promote parent and child health, home safety, food security and positive parenting.<sup>22</sup> Home visiting programs are available to some families in most counties in California and operate through various funding streams including CalWORKs, federal Maternal, Infant, and Early Childhood Home Visiting Program (MIECHV) dollars, state general funds and First 5 Proposition 10 dollars.<sup>23, 24</sup> Providing supportive services in the home is a powerful way to support families, including the mental health and social-emotional development of parent and child. The home-based nature of home visiting programs makes them distinct from the other interventions described in this paper.

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# Prevalence and types of programs

This analysis identified 50 IECMH programs in 33 counties across the state. These IECMH programs represent a patchwork of approaches, with few examples of overarching comprehensive services for young children. They are varied, with different goals and audiences, initiated by different needs, research and funding availability. For example, many of the Infant and Early Childhood Mental Health Consultation (IECMHC) programs included in this analysis have operated for many years, corresponding with the release of research that raised awareness about child care and preschool expulsions and suspensions. Other program leaders reported that programs were initiated out of a concern about ACEs and trauma, and are designed to increase trauma-informed practice and/or broader community-based approaches.

Through this analysis, we do not have sufficient information to comprehensively describe the reach of these programs in terms of children or families served; programs vary widely with respect to target audience and data collecting methodologies. Based on stakeholder interviews, some counties reported reaching a significant proportion of child-serving organizations through broad-based prevention programs. Costlier models, like IECMHC, are often unable to reach large portions of the 0 to 5 population. One exception is San Francisco County, which includes all city-funded child care programs through a robust program that is funded jointly by multiple city and county agencies, including MHSA funds.

For the purposes of this report, we have broken county programs into four broad categories in order to distinguish their goals and approaches: Broad prevention scope; Caregiver protective factors; ECE supports; and IECMH consultation. In some cases, programs bridge these categories. See Appendix A for a table of all programs reviewed for this analysis.

**Broad Prevention Scope:** These programs aim to improve social-emotional well-being of young children, responsiveness and emotional attunement of parents/caregivers and ECE providers through broad communications and widely available screening services.<sup>25</sup> Stakeholders mentioned that these programs may be effective in reducing family or ECE provider reluctance to seek services to address child behavior. In some counties, there is a robust effort to reach a wide range of families with these programs. For example, programs in Solano, Sonoma and Yolo are aimed to blanket the community with mental health resources.<sup>26</sup> Solano County's Partnership for Early Access for Kids (PEAK) provided education and training for parents and providers, including pediatricians and home visitors, about the signs of mental health concerns in children and how to screen for developmental and social-emotional issues.<sup>27</sup> Yolo, San Luis Obispo and Sonoma Counties operate access and linkage programs that connect families to a wide range of services and screen for social-emotional concerns.

These efforts are similar in approach to those supported by California's Office of the Surgeon General and Department of Health Care Services (DHCS), which recently initiated a series of funding opportunities towards the goal of reducing ACEs by half in a generation. One of these is a \$30.8 million grant program to build and strengthen **Networks of Care**, which are intended to provide a network of services to respond to ACEs and toxic stress. Grantees include collaborations of health care and social service systems and providers. In Yolo County, the Network of Care grantee is its Help Me Grow program, jointly funded by First 5 Yolo and County of Yolo MHSA. This broad-based network identifies and works to mitigate ACEs and build resiliency. Other counties are using the Network of Care grant to build broad prevention efforts. For example, First 5 Kern was awarded an NOC grant, which will help enhance the resiliency of residents throughout the county by providing trauma-informed care and connect with local community partners to meet the social-emotional needs of families experiencing stress, including social and cultural isolation and racism.

**Caregiver Protective Factors:** A number of programs across the state are intended to strengthen all or some of the protective factors among parents and caregivers.<sup>28</sup> The Incredible Years and Triple P are evidence-based models intended to strengthen these factors and improve the parent/child dyad, and we found many examples of programs using these models in community-based settings. In Contra Costa, Los Angeles, San Diego, Santa Cruz, Solano and Sonoma Counties, Triple P is offered widely to families with young children. In some rural counties in our analysis, we found the same goals of improving caregiver resilience provided in playgroup settings, which may require less travel across large geographies for isolated families. In Mono and Humboldt Counties, for example, playgroups are specifically intended to reduce the isolation of new parents and provide linkages to needed supports and parent education. First 5 Humboldt supports four endorsed Infant-Family and Early Childhood Mental Health Specialists to travel to 20 playgroups across the county on a regular basis.<sup>29</sup> The playgroups are hosted and led by community-based organizations and provide leadership opportunities for parents. The specialists answer questions about child development and behavior, conduct informal and formal screenings of children's development, provide resource and referral assistance, provide parent education workshops and conduct assessments at the request of parents or caregivers. More intensive support is provided to families on an as-needed basis via office and/or home visits.

**ECE Supports:** In several counties, we identified programs that support the ECE field by reducing teacher stress, improving reflective practice, increasing positive learning approaches, expanding awareness of trauma and reducing mental health care stigma. In recent surveys, 30 – 40 percent of early educators reported high levels of depressive symptoms and anxiety indicating the need for increased access to mental health services. Furthermore, as pandemic stresses have led to additional behavioral and emotional needs among children, early educators also report the need for increased support and training on children's behavioral and emotional development.<sup>30, 31</sup> Many ECE support programs have similar goals as those designed for parents and primary caregivers, but are tailored to support the early care and education field. For example, Monterey County has implemented small reflective groups for ECE educators, including groups for administrators, focused on

protective factors, trauma response, prevention and healing. San Mateo County has been facilitating learning circles for ECE providers since the beginning of the COVID-19 pandemic, which it has found to be so effective that it plans to continue them beyond the emergency.

**IECMH Consultation:** Related to but distinct from the category of ECE supports, several communities administer a nationally-recognized model known as Infant and Early Childhood Mental Health Consultation (IECMHC). The Georgetown Center of Excellence for Infant & Early Childhood Mental Health Consultation defines IECMHC as, “a prevention-based approach that pairs a mental health consultant with adults who work with infants and young children in the different settings where they learn and grow, such as child care, preschool, home visiting, early intervention and their home.”<sup>32</sup>

The development and implementation of programs like IECMHC have emerged from both a growing understanding of the importance of promoting positive early childhood mental health and an increased recognition of expulsions and suspensions in preschools over the last 15 years. In 2005, a Yale University study found that young children were expelled at a rate far higher than children in K-12 schools. The study found that Black children were much more likely to be expelled than Latino and white children and that boys were expelled at a rate of 4.5 times higher than girls.<sup>33</sup>

IECMHC has been identified as a way to address rates of suspension and expulsion as it is an evidence-based practice to improve children’s social-emotional well-being.<sup>34, 35</sup> Research suggests IECMHC reduces challenging behaviors and improves social skills and self-regulation among children. It also improves providers’ social-emotional support to young children and classroom climate. Emerging evidence suggests IECMHC may have impacts on parents and families such as missing less time at work or school to address childcare issues and enhancing their abilities to advocate for their children after consultation. Another preliminary finding is improved teacher job satisfaction.<sup>36</sup> Given these results, IECMHC has gained traction across the country. California’s Master Plan for Early Learning and Care calls for access to IECMHC as a strategy to eliminate bias and inequitable practices in ECE settings.<sup>37</sup> According to the National Center for Children in Poverty, Medicaid pays for early childhood mental health specialists to address child mental health needs in ECE programs in 35 states.<sup>38</sup>

We identified 16 IECMHC county-level programs through our analysis that make IECMHC available to multiple ECE programs, though three of these have been discontinued due to a lack of funding. (See Appendix A for a full list of programs included in this analysis.) In several counties, IECMHC is provided as part of local Quality Counts initiatives, to increase the quality of ECE settings. As noted above, San Francisco County offers some level of IECMHC to all city-funded ECE programs, based on indicators of need, as well as Family Resource Centers, homeless and domestic violence shelters and substance use disorder treatment programs, through a collaboration between several city and county departments, and involving all levels of staff including administrators. IECMHC and related mental health services are required services at Head Start programs in California and the rest of the country. We also found a few other providers that have found mechanisms to provide IECMHC, including Kidango and CCRC.

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# Funding sources of programs

Based on conversations with state and county leaders, we focused this analysis on funding sources that are directed at the local level; no statewide funding source was identified.

Relevant funding sources include MHSA Prevention and Early Intervention (PEI), Innovation (INN), and First 5 funding, though those were not the only funding sources noted by interviewees. (See page 14 for a description of MHSA funding and its applicability to early childhood mental health). The majority of non-clinical early childhood development programs reviewed were funded under the PEI component of the MHSA. Across counties, leaders described a scarcity of resources in the face of large demand and overall need for services.

Overall, MHSA PEI and INN were described by counties as “game changers” that allow them to begin assisting young children and intervening in a way that can help prevent a future diagnosable mental health condition. *“I just want to say that having the Innovation and Prevention and Early Intervention [programs] is such a big change from what we knew mental health was before — that you had to be really sick to get services,” said one county MHSA administrator. “Having the opportunity to do prevention and early intervention on the mental health side has been a game changer for [people who] in the past we could not serve, that we had to turn away because they did not meet our medical necessity criteria. MHSA has been the opportunity [to] prevent people from really getting sick and needing a higher level of care. So to me, that’s been a great thing.”*

Counties must use 51 percent of the PEI Fund to serve individuals who are 25 years of age or younger. Programs that serve parents, caregivers or family members with the goal of addressing mental health outcomes for children at risk of or with early onset of mental health challenges can count as part of this requirement. However, MHSA county departments are not currently required to prioritize or address the needs of children ages 0 to 5 specifically, despite the rapid brain development and vulnerability of young children. Further, while some programs predominantly serve young children and their families, the counties interviewed did not have mechanisms for reporting on budget, utilization or outcomes for the 0 to 5 age range, specifically.<sup>39</sup> Based on an analysis of PEI funding of community-based IECMH programs in nine counties, county expenditures were generally low, with eight of the nine counties spending less than 10 percent of PEI on these programs (see Appendix C for more information).

MHSA INN funding has different reporting requirements and may support untested, promising programs. It serves as a testing ground to adapt or evaluate the effectiveness of promising programs in new settings, with goals of improving quality, access and collaboration.<sup>40</sup> In some instances, such as *First Step to Success* in Imperial County and *Peapod* in Mono County, programs have been piloted as INN and transitioned to PEI at the end of the program period.

Other INN programs that are not specific to young children test approaches to improving service access for underserved or harder-to-reach groups, such as migrant workers, Native American and other communities of color, and those living in rural areas. For example, a new INN project in Ventura County, *Nuestra Cultura Cura*, is working with Latino-serving organizations throughout the county to understand what factors influence mental health care and how to adapt programs to better address community needs.

First 5 county agencies, focused solely on the needs of children ages 0 to 5 and their families, have flexibility to determine how to invest their funds to best serve the community, though their funding source (a state tobacco tax) is declining. In several counties, IECMH programs are the product of partnerships between the county mental health department and the First 5 county commission (23 of the 50 included in this analysis). These partnerships take many forms but, in many cases, the First 5 initiated, developed or designed the program that is now funded by MHSA, and in some cases is also administering the services.<sup>41</sup> For example, in Amador County, the First 5 Executive Director and Program Coordinator designed the county's IECMH consultation program. Through a contract with county mental health and funded by PEI, First 5 identifies and contracts with licensed mental health professionals to provide the services. In Orange County, First 5 allocated seed money to initiate an Early Childhood Mental Health collaborative out of an interest in learning more about reducing the number of children being expelled from preschool programs and to pilot an IECMH consultation program for staff and leadership of ECE centers (see sidebar for more information on this program). Riverside County uses a variety of funding strategies to serve families with young children, including MHSA PEI, Medi-Cal and First 5 funding. First 5 contracts with Riverside University Health System – Behavioral Health so that it has additional funding to braid with MHSA to serve the 0 to 5 population.

Several other examples of early childhood prevention and early intervention programs rely solely on First 5 or other funding sources. First 5 San Mateo has been solely funding IECMH consultation since 1999, is expanding to family child care centers, and is increasing other ECE supports it has found to be effective. First 5 Monterey's programs are also entirely First 5 funded, and it is implementing on-site mental health consultation in center-based programs beginning this fiscal year. This effort will support COVID-19 recovery of children, families and ECE providers and builds on a 12-year initiative of on-site technical assistance to child care centers to enhance overall program quality through relationship-based and reflective work with administrators and all program staff.

In other counties, IECMH programs have been discontinued in the last several years as a result of declining First 5 funding and a lack of other funding sources. Across several interviews, stakeholders described a lack of prioritization of early childhood needs by local MHSA decision-makers, leading them to pursue other funding sources. Motivated by the need for consultation services, the Child Care Resource Center (CCRC) now offers an IECMH consultation program in several ECE sites within Los Angeles county, and is hoping to expand the program to sites in San Bernardino. The program has no dedicated external funding source. CCRC is actively seeking other sources of funding, and has been unsuccessful in procuring MHSA funds.



Another funding opportunity for consultation programs exists at the provider level, as a result of a recently passed bill. AB 2698 (Rubio), passed in 2019, created a new adjustment factor for providers who contract with the state to care for children with a child care subsidy. The adjustment factor can increase the size of a contract by a factor of .05 and applies to all children enrolled in the classroom or family child care home setting where services are provided.<sup>42</sup> In other words, an ECE provider who has a state contract of \$100,000 would be able to use \$5,000 of the contract to pay for staffing and other costs associated with consultation services. Kidango, one of the sponsors of AB 2698, leverages this funding source to provide consultation in its centers. A mental health consultant visits their classrooms once a week for two to three hours to observe the classrooms and meet with staff and caregivers. Because of its size and scale, and its historical commitment to providing mental health services onsite, Kidango is able to make mental health consultants available year-round, rather than just when an issue in a classroom emerges.

Specific regulations detailing how to use this provision have not yet been published, however, and many providers may not yet know about this adjustment factor for IECMHC, or how to use it. Further, this approach requires that child care administrators recognize the importance of IECMHC for their staff and can identify a mental health provider who is trained and available to provide the services. Another significant challenge is that the adjustment factor may not be high enough to fully cover the costs of implementing IECMHC in many communities.<sup>43</sup>

## MHSA FUNDING MECHANICS AND USE FOR EARLY CHILDHOOD MENTAL HEALTH:

The Mental Health Services Act (MHSA) was established via ballot initiative Proposition 63 in 2005. It contained a 1 percent tax on personal income over \$1 million to supplement mental health activities across a broad set of services. Funds from the MHSA are allocated to counties for expenditures via local plans that contain five required categories: Community Services and Supports (CSS), Prevention and Early Intervention (PEI), Innovation (INN), Capital Facilities and Technological Needs (CF/TN) and Workforce Education and Training (WET).<sup>44</sup> MHSA is a predominant funding source for child mental health programs in California, second only to Medi-Cal.<sup>45</sup> MHSA components are locally defined, allowing for significant variation at the local level.

The PEI category is designed to fund services that promote wellness, foster health and prevent people from languishing from untreated mental illness. Local departments are required to have at least one PEI program in each of the following categories: 1) Prevention; 2) Early Intervention; 3) Outreach for increasing recognition of early signs of mental illness (may be a stand-alone program or a strategy within another program); 4) Access and linkage to treatment (may be a stand-alone program or a strategy within another program); 5) Stigma and discrimination reduction programs.

PEI regulations will soon be adjusted as a result of the passage of SB 1004 (Wiener) in 2018. Among other things, that bill requires counties to allocate a portion of their PEI funds towards additional priorities, including childhood trauma prevention and early intervention. SB 1004 also calls for the expansion of high-quality MHSA PEI programs, including those utilizing community-defined practices that have a focus on serving historically marginalized communities.<sup>46</sup> A report from the Mental Health Services Oversight & Accountability Commission (MHSOAC) in response to SB 1004 directives is expected in Winter 2021.

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# Workforce limitations

California's current behavioral health workforce meets less than a third of the need, according to the Steinberg Institute.<sup>47</sup> The workforce is not evenly distributed across the geography of the state, nor does it reflect the racial/ethnic diversity of the state's population.<sup>48</sup> For children with Medi-Cal insurance, availability of behavioral health providers is limited even further, as not all providers accept insurance, including Medi-Cal, and many providers are not trained to work with young children.<sup>49</sup> The lack of trained professionals, both licensed and unlicensed, with expertise in early childhood mental health development limits county programs and poses a significant barrier to meeting child and family needs, particularly families of color in the post-pandemic era.

These findings were corroborated and expanded upon throughout our interviews. County leaders noted the general lack of mental health professionals, as well as those with specific training in infant and early childhood mental health and social-emotional development. Rural communities, in particular, described struggling with workforce shortages and transportation issues that limit service availability for families in hard-to-reach areas. Hiring and retaining clinicians and other mental health staff who are multilingual and/or share racial, ethnic and cultural identities with families was another common challenge identified.

Stakeholders identified a number of reasons for these shortages, including low pay and a general lack of specialization. County departments of mental health and community-based organizations compete with private practices that offer more competitive compensation, a dynamic described as particularly challenging since the emergence of COVID-19. As one county behavioral health service director reflected, *"It seems like there's more opportunities for people to explore positions that are in the private market and utilize telehealth."* Moreover, stakeholders highlighted the lack of early childhood courses or requirements at institutes for higher education that train social workers and other clinical staff.<sup>50</sup> This is a significant gap for employers seeking to fill roles that interface with families.

To address this gap, several counties are investing in training programs. In Yolo County, one-time MHSA funding put a cohort of providers through the Napa Infant-Parent Mental Health Fellowship program at UC Davis. In order to receive their scholarship, providers pledge a certain number of service hours to work with children identified by their Help Me Grow system as needing additional support. San Bernardino has a Cultural Competency Advisory Committee that develops workforce education and training activities, with a focus on its rural communities. One of the programs develops pathways for students in public schools to interest them in the behavioral health profession and serve their community.

Training programs or other incentives for rural communities may be particularly important. Smaller counties and those with vast rural areas described having a limited mental health workforce and a challenge attracting child mental health specialists to the region. One MHSA coordinator said it would be impossible for a child psychologist or psychiatrist to sustain a practice in her county, given what would be an insufficient demand for their services. Some stakeholders highlighted the need for loan repayment programs to incentivize clinicians to move to those communities. The UC San Francisco Infancy/Early Childhood Mental Health Consortium is working with 11 rural northern counties to offer an array of professional development opportunities to seed and support an IECMH workforce in that region.<sup>51</sup> The initiative is focusing on organizations that serve the Native American/Tribal population to reduce isolation and heal historical trauma. The Consortium is funded through a Substance Abuse and Mental Health Services Administration (SAMHSA) grant, which ends in 2023.

In addition to training programs to add to the clinical workforce, a number of counties are investing in training programs for child care and preschool teachers, to promote their ability to work with children and families experiencing trauma or other stressors. For example, for 10 years, Monterey has offered early educators countywide an Infant and Family Early Childhood Mental Health Training Series on the importance of infant mental health and trauma-informed/healing-centered work. The training has a Spanish language cohort, which invites the participation of diverse early educators including center-based and in-home educators.

Some counties are working to strengthen their child mental health workforce by reviewing their internal policies and practices related to diversity, equity and inclusion. Doing so was described as fundamental to connecting with and building out networks of culturally-specific providers. *"Administratively, there is a recognition that we need to hire people who are the community: The community are us, and we are the community,"* said one county administrator. *"[Our] staff live in the community, grew up in the community, went to [the] schools [and] received the services that we provide...that is foundationally a shift that has occurred and a commitment on the part of our departments."*

Other counties are developing models to uplift and fund culturally-specific communities in planning and implementing mental health programs and overcoming barriers to building a more representative mental health workforce. Ventura County, for example, has a large migrant indigenous community from Oaxaca, Mexico, that has been engaged in the workforce through the MHSA-funded Healing the Soul, which has a professional development component.<sup>52</sup> As one county administrator said, *"We've always taken the stance that we need to learn. [Working] with individuals who are from [the community], they were really clear we don't have the language to talk about mental health. [We're] really honoring them to teach us what it's like to live in their world and within the defining of what their world is; not the Western concept of illness and individualism, when really we're talking about [health of] the community and the family."*

## RECENT PUBLIC INVESTMENTS AND COMMITMENTS TO IMPROVING EARLY CHILDHOOD MENTAL HEALTH.

State and federal policymakers have made recent commitments to mental health services that will benefit children. Together, these policy changes represent major windows of opportunity to build a more comprehensive, intentional system to target public investments in the kinds of services and approaches that have been demonstrated to yield long-term outcomes, reduce stress, and mitigate the impacts of ACEs. Recent policy changes that may support child, family and community mental health and wellness include:

- » The **American Rescue Plan Act** provides \$350 billion to state and local governments “to meet pandemic response needs and rebuild a stronger, more equitable economy as the country recovers.” Mental health services are among the eligible uses of funds, and recipients have “broad flexibility to decide how best to use this funding to meet the needs of their communities.” Eligible uses of funds include services to address behavioral healthcare needs exacerbated by the pandemic, including: mental health treatment, other behavioral health services, hotlines or warmlines, crisis intervention, and services or outreach to promote access to health and social services.<sup>53</sup> Many IECMH supports and services across the continuum can be justified under this description.
- » The **Families First Prevention Services Act (FFPSA)** enhances support services for families to help children remain at home by increasing options for prevention services, among other things. The law gives states the ability to claim federal financial participation for providing foster care prevention services to strengthen families and keep children from entering foster care. Half of California’s children in foster care are under age 5. In order to receive voluntary prevention services under FFPSA, a child must be at imminent risk for entering foster care, or a pregnant or parenting youth.<sup>54</sup>
- » The 2021–2022 state budget created the **Children and Youth Behavioral Health Initiative**, investing a historic \$4 billion in services, capacity building, and technology to address the growing crisis of mental health for children and youth ages 0 to 25. Moving forward toward implementation, special attention must be given to ensure young children under age five benefit from each of the components of the Initiative with an eye toward building bridges between ECE settings and mental health services in parallel with the significant identified investments in K-12 education and mental health collaborations.<sup>55</sup>
- » **ACEs Aware Networks of Care grants**, funded by the Department of Health Care Services in partnership with the Office of the California Surgeon General, provide funding to community-based organizations to strengthen and develop a formalized network of care in their communities. Awarded to 35 organizations in January 2021, the grants will create, augment, and sustain formal connections between health care providers, social services systems, and community partners to address the referral and response needs of Medi-Cal providers, patients, and families following an ACE screening, and to prevent future trauma and toxic stress.<sup>56</sup>

- » The 2021–2022 State budget included a \$10 million investment in **early childhood mental health consultation** over two years to support the expertise, best practices, and well-being of child care providers in order to promote the health, safety, and well-being of the children and families they serve who are impacted by COVID-19. A program to administer these funds will be housed within the Department of Social Services, which now oversees most subsidized child care programs for the state. The program presents an opportunity to identify ways to embed consultation services into ECE quality improvement strategies.
- » The 2021–2022 budget package expands the **California Community Schools Partnership Program** and aligns program requirements to Healthy Start program best practices, with planning, launch, and ongoing coordination grant types. These programs have the opportunity to incorporate social-emotional promotion strategies and holistically serve young children and their families.
- » Over the past two years, California has made two important policy changes that broaden mental health services for young children in clinical settings. In June 2020, the Department of Health Care Services released a new **family therapy** covered benefit for children in Medi-Cal without a mental health diagnosis, but at risk for later concerns.<sup>57</sup> The 2021–2022 state budget created a Medi-Cal **dyadic care benefit**. Dyadic care is a form of therapy where the infant or young child and caregiver are treated holistically with the goal of improving preventive care for infants and toddlers and their parents/caregivers, addressing social-emotional needs, and supporting maternal mental health.<sup>58</sup>
- » The reforms intended for California’s Medi-Cal system through **CalAIM** will complement and greatly expand the important policy shift contained within the family therapy/dyadic care benefit. Expected reforms include the elimination of a diagnosis threshold to receive mental health services, and the addition of risk factors like a history of ACEs for children as qualifying needs for care.<sup>59</sup>

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# Conclusions and Recommendations

Across the landscape of early childhood mental health, California, and the country, this is a moment of change. The pandemic has made the public more aware of mental health needs, including those of families with young children and of infants and toddlers themselves. Family isolation, economic stress, and community trauma — conditions that increased as a result of the pandemic — all negatively impact a child's ability to thrive. Interventions that build the capacity of parents and caregivers to respond to a child's dynamic emotional state and strengthen the bond between them show unique promise at reducing adversity and addressing not only the child's social-emotional needs, but also those of the adults in their lives. As noted by the Surgeon General: "Californians clearly recognize what the science has been revealing over the past several decades: that adversity, especially in the early years of life, can dramatically curtail health and life opportunities."<sup>60</sup>

Through this research, we found a range of services available at the county level to address IECMH using varied approaches, reflecting different goals and the availability of funding. Though often limited in their ability to reach families widely, they offer different types of services, including a broad prevention scope, strengthened caregiver protective factors, ECE supports, and infant and early childhood mental health consultation. Based on the interviews conducted for this analysis, IECMH programs are limited at the county level in their reach and capacity by a lack of resources, lack of workforce and lack of leadership.

In some counties, these programs are a part of, or linked to, other systems that serve families, like Help Me Grow, which links families to services in the community, or Quality Counts, which aims to strengthen the quality of ECE settings. But more can be done at the systems level to create holistic approaches to serving families through a range of program types and settings. Systems-level planning and implementation of programs have the ability to reach families early and in the settings that are most comfortable for them, as a means to heal community-experienced trauma. This will require a commitment to whole child approaches at the state and county levels, and significant leadership.

New state and federal funding offer the opportunity to wrap culturally relevant, trauma-informed services and systems around families. Governor Gavin Newsom's Administration and the California legislature have demonstrated a commitment to addressing mental health concerns and helping families recover from the stresses of the pandemic. Under the leadership of the state's Surgeon General, California has made enormous gains in assessing the needs of young children with ACEs and setting a bold goal of reducing ACEs and toxic stress by half in one generation. Moreover, the state's new Children and Youth Behavioral Health Initiative dedicates \$4 billion to transforming mental health services for children and youth ages 0 to 25. These and other policy changes and commitments indicate a growing understanding for the need to support young children's social-emotional development. (See page 17 for more information about recent relevant investments).

However, additional policy changes are needed to ensure that the unique and critical needs of infants, toddlers and young children are addressed. California should pursue a multilayered approach to promoting protective factors for young children, their parents and caretakers to stem the tide of accumulating toxic stress from the pandemic. Through the blending of funding sources and approaches, and systems-level coordination, California can ensure that every county offers community-wide broad prevention efforts, supports for caregivers and ECE providers to build protective factors and reduce stigma, and provide consultation services in all ECE settings. Specifically, we recommend:

- 1. Expand access to community-based Infant and Early Childhood Mental Health services for Medi-Cal eligible children and families.** The Children & Youth Behavioral Health Initiative offers the promise of transforming and vastly expanding children's mental health services. The strategies that make up that initiative should explicitly target young children in community-based settings in recognition of the special needs of this age group. There are multiple avenues within the Children & Youth Behavioral Health Initiative that could be used to target funding and program design to reach the needs of young children and their families, including a grant program for evidence-based behavioral health programs.<sup>62</sup> Through this initiative and related components of CalAIM, the Department of Health Care Services should consider how Medi-Cal and Medi-Cal managed care plans can more intentionally improve social-emotional health and reduce ACEs through culturally-responsive, community-based preventive services, including IECMH Consultation in ECE settings, as other states have done.
- 2. County MHSA funding should prioritize young children to effectively promote well-being and prevent mental health conditions.** The MHSOAC is a special body, with the position and funding to make early childhood mental health a statewide priority, reduce stigma related to seeking out services to address infant and toddler mental health concerns and support local programs that meet community need and diversity. We recommend that MHSOAC identify children ages 0 to 5 as a priority population, given the unique opportunities for positive development as well the significant vulnerabilities faced by young children and their families, when it adjusts PEI regulations as required by SB 1004 (Wiener). MHSOAC should lead an effort to increase county PEI investments in universal, community-based approaches that promote early childhood social-emotional well-being, including broad-based efforts to identify issues early, and culturally-relevant services that meet the needs of a wide range of families and communities. Partnerships between First 5s and county departments of mental health are one avenue to ensure programs are designed at the local level to serve this special population and are connected to additional family-serving systems in the county.

"Changing all of the potentially salient features of a child's environment cannot be reduced to a single intervention or program, so there will be no singular panacea when it comes to addressing childhood toxic stress responses."

— American Academy Pediatrics  
Statement on Early Relational Health<sup>61</sup>



- 3. Expand ECE providers' access to IECMH consultation.** The Department of Education should improve access to IECMHC services by assessing the IECMHC adjustment factor to determine if a higher rate may be more reflective of the costs of providing consultation and providing more clear language and technical assistance to contracted ECE providers so that they could use it.
- 4. Expand and support the IECMH workforce.** There is a significant need for policies to increase the number of licensed and non-licensed professionals who are trained in infant and early childhood mental health and development, particularly professionals of color and who are multilingual. The state needs to offer leadership in this area to make real change happen, building from ongoing research and workforce development initiatives in related fields, current county practices and other state experiences. Practical solutions, like the development of a stackable certificate in early childhood mental health that can be added to the training of a wide range of professionals (e.g., social workers, school psychologists, ECE providers, etc.) could expand the workforce with training in this critical area. Specific strategies may be needed to strengthen access to services in rural communities. California's Health Workforce Education and Training Council should explicitly consider this gap.
- 5. Increase awareness of infant and early childhood mental health.** Finally, several stakeholders noted the ongoing reluctance of some families and child care providers to engage in mental health promotion and prevention programs and a widespread lack of understanding of early childhood mental health. Broad, accessible and informative public information campaigns – led by a range of state and county governmental entities -- can play a role in reducing stigma and opening doors to prevention and early intervention services.

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# Endnotes

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14. This section draws extensively from “Exploring State Strategies for Financing Infant and Early Childhood Mental Health Assessment, Diagnosis, and Treatment” Zero to Three. Available at: <https://www.zerotothree.org/resources/2574-exploring-state-strategies-for-financing-infant-and-early-childhood-mental-health-assessment-diagnosis-and-treatment>
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17. There are a variety of clinic-based models and service delivery types that focus on young children. Additional research and discussion related to clinical early childhood mental health services and their availability relative to need and funding sources is needed.
18. This report uses “early care and education” or ECE settings to refer to care for children ages 0 to 5 provided by adults other than the parents or primary caregivers.
19. Some programs included in this analysis refer to clinical services, and may provide brief counseling or other direct clinical services. In those examples, our focus is on the non-clinical aspects of the programs, including referrals.
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62. Health Trailer Bill, AB 133 (2021). Section 5: Evidence-Based Behavioral Health Programs, Section 5961.5 (p.250). [https://leginfo.legislature.ca.gov/faces/billNavClient.xhtml?bill\\_id=201720180SB1004](https://leginfo.legislature.ca.gov/faces/billNavClient.xhtml?bill_id=201720180SB1004)

## APPENDIX A: TABLE OF IECMH COMMUNITY-BASED PROGRAMS

Programs were identified through a review of county MHSA reports, First 5 program data, and other web research. Interviews were conducted with representatives from 20 counties including First 5 and county mental or behavioral health department staff to provide additional information about identified programs for our analysis. The programs described in the table below represent the results of this research, but it is not an exhaustive list of all community-based programs that benefit the social-emotional development of young children. We note which programs are supported by MHSA and/or First 5 funding sources, though programs may have other funding sources as well.

<b>County</b>	<b>Included early childhood mental health programs</b>	<b>Program category</b>	<b>Program receives MHSA Funding</b>	<b>Program receives First 5 Funding</b>	<b>Short description</b>
Alameda	Early Childhood (birth-8) Mental Health Prevention: Blue Skies Mental Wellness Team (MWT)	Consultation	x		Consultation for home visiting programs
Alameda	CSEFEL trainings	ECE support		x	ECE provider trainings and support groups for family childcare
Alameda	Consultation training model (discontinued)*	Consultation			IECMH consultation for ECE providers
Amador	Early Childhood Mental Health Consultation	Consultation	x		IECMH consultation for ECE providers
Butte	Center CARE project	Consultation	x		IECMH consultation modified for a rural setting
Colusa	MHSA Infant to 5 Program	Consultation, Caregiver protective factors	x		IECMH consultation model with parenting class component
Contra Costa	Triple P – Positive Parenting Program	Caregiver protective factors	x	x	Parent classes offered throughout the county
Contra Costa	First Five of Contra Costa ECMHC (discontinued)*	Consultation			IECMH consultation program for ECE providers
Del Norte	Text 2 Grow	Caregiver protective factors	x		Text-based parent support system
Del Norte	Incredible Years (Dina Dinosaur)	Caregiver protective factors, Broad prevention scope	x		Dina Dinosaur curriculum provided at preschool sites, collaborative of multiple agencies
El Dorado	Community Hubs	Caregiver protective factors	x**	x	Family strengthening protective factors trainings in community hubs

<b>County</b>	<b>Included early childhood mental health programs</b>	<b>Program category</b>	<b>Program receives MHSA Funding</b>	<b>Program receives First 5 Funding</b>	<b>Short description</b>
Glenn	Strengthening Families Program	Caregiver protective factors	x		Evidence-based program that develops parenting skills
Humboldt	ECMHC for playgroups	Caregiver protective factors		x	Consultants travel to playgroups around the county
Humboldt	SEEDS program (discontinued)*	Consultation			IEMH consultation for ECE providers including Tribal centers
Imperial	First Step to Success	Broad prevention scope	x		Screening and referrals, relationship-building between schools and mental health providers
Imperial	The Incredible Years	Caregiver protective factors	x		Parenting education groups
Los Angeles	Incredible Years (IY)	Caregiver protective factors	x		Group-based parenting program
Los Angeles	Making Parenting a Pleasure (MPAP)	Caregiver protective factors	x		Group-based parenting program
Los Angeles	Families Over Coming Under Stress for Early Childhood (FOCUS-EC)	Caregiver protective factors	x		Home-based family resiliency training for military families
Los Angeles	Triple P – Positive Parenting Program: Levels 2 and 3	Caregiver protective factors	x		Light-touch parenting classes
Los Angeles	SEEDS (Strategies for Enhancing Early Developmental Success)	ECE support, Consultation, Caregiver protective factors	x		Trauma-informed programs for parents and professionals
Marin	Early Childhood Mental Health Consultation	Consultation	x	x	IEMH consultation in ECE centers
Mono	Peapod Program	Caregiver protective factors	x	x	Playgroup program aimed at reducing social isolation
Monterey	ECMHC program	ECE support, Consultation		x	On-site technical assistance for ECE providers with consultative team, expanding to offer consultation
Nevada	Teaching Pro-Social Skills in the Schools	ECE support	x		Trainings for ECE providers focused on social-emotional skills
Orange	StartWell program	Consultation, ECE support	x		IEMH consultation and provider trainings for family and center-based ECE providers
Orange	School Readiness (Prevention Track 1 and Early Intervention "Connect the Tots" Track 2)	Caregiver protective factors, ECE support	x		Education, training and coaching for caregivers and ECE providers

<b>County</b>	<b>Included early childhood mental health programs</b>	<b>Program category</b>	<b>Program receives MHSA Funding</b>	<b>Program receives First 5 Funding</b>	<b>Short description</b>
Riverside	Preschool 0-5: Nurturing Parenting	Caregiver protective factors	x	x	Short-term parent groups
Riverside	Preschool 0-5: Education Equip and Support (EES)	Caregiver protective factors	x	x	Parenting support for families with children with emotional challenges
Riverside	Preschool 0-5: Growing Healthy Minds	Broad prevention scope, ECE support	x	x	Screening and referral resources, parenting tips, videos on topics related to emotional development
Sacramento	Quality Child Care Collaborative (QCCC)	Consultation	x	x	IECMH consultation for family child care and centers-based providers in high needs areas
San Bernardino	Preschool PEI Program (PPP)	Consultation, Caregiver protective factors, ECE support	x		Caregiver and ECE provider trainings, classroom supports by psychologists
San Diego	Triple P – Positive Parenting Program	Caregiver protective factors	x		Parenting classes for parents with children in Head Start, Early Head Start
San Francisco	Early Childhood Mental Health Consultation Initiative	Consultation	x	x	Multi-agency collaborative offering consultation to child-serving organizations
San Luis Obispo	Developmental Screening Partnership	Broad prevention scope	x		Screenings administered by parents and by ECE providers
San Mateo	Early Childhood Community Team	Consultation, Caregiver protective factors	x		IECMH consultation, community referrals
San Mateo	ECMHC	Consultation		x	IECMH consultation linked to Quality Counts
San Mateo	Learning circles for ECE providers	ECE support		x	Virtual learning opportunities
Santa Barbara	The Great Beginnings	Caregiver protective factors, Broad prevention scope	x		Prevention and early intervention mental health services, focused on Latinx populations
Santa Clara	Support for Parents (includes Positive Parenting Program – Levels 2-5 and NFP)	Caregiver protective factors	x		Parenting classes offered throughout the county
Santa Clara	Services for Children 0-5 (part of KIDCONNECTIONS NETWORK)	Broad prevention scope	x	x	Screening, assessment and service linkages
Santa Cruz	Triple P – Positive Parenting Program	Caregiver protective factors	x		Group-based parenting program

<b>County</b>	<b>Included early childhood mental health programs</b>	<b>Program category</b>	<b>Program receives MHSA Funding</b>	<b>Program receives First 5 Funding</b>	<b>Short description</b>
Shasta	Triple P – Positive Parenting Program	Caregiver protective factors	x	x	Group-based parenting program
Siskiyou	Nurturing Parenting Program	Caregiver protective factors	x	x	Trauma-informed parenting education
Solano	A Better Way, Triple P – Positive Parenting Program	Caregiver protective factors	x	x	Parenting training offered by multiple service providers in various settings
Solano	Early Childhood-Partnership for Early Access for Kids (PEAK) Program-(Ages 0-5) (discontinued)*	Broad prevention scope	x	x	Mental health screenings and educational sessions on screening tools and other topics for parents and providers
Sonoma	Child Parent Institute (CPI) – Triple P – Positive Parenting Program	Caregiver protective factors	x		Parent education in individual and group formats
Sonoma	La Luz Center – Your Community, Your Health / Tu Comunidad, Tu Salud (NEW for 21-25)	Broad prevention scope, Caregiver protective factors	x		Family workshops and referrals provided by community health workers
Sonoma	Early Learning Institute (ELI) – Watch Me Grow	Broad prevention scope, Caregiver protective factors	x		Screenings and navigation services
Yolo	ECMH Access & Linkage program	Broad prevention scope	x	x	Links families to screenings, offers developmental playgroups, and refers families to services

\* These programs were discontinued for various reasons, including a scarcity of resources and sustainable funding sources.

\*\* El Dorado's program was funded through a combination of funding including a five-year Mental Health Services Act Innovation grant. The MSHA funding has been discontinued, though the program continues with First 5 funding.

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## APPENDIX B: LIST OF INTERVIEWED STAKEHOLDERS

The authors thank the many experts who were interviewed for this report and those who offered comments and insights on the drafts. They include:

Michelle Blakely, Deputy Director, First 5 San Mateo  
Los Angeles County Department of Mental Health  
Francis Calero, ECMHCI Lead Coordinator, San Francisco Department of Public Health  
Hilary Carson, MHSA Innovations Program Administrator, Ventura County Behavioral Health  
Ellen Cervantes, Vice President and Chief Operating Officer, CCRC  
Gina Daleiden, Executive Director, First 5 Yolo  
Molly DesBaillets, MA, Executive Director First 5 Mono County  
Barbara DuBransky, Deputy Director of Programs, First 5 Riverside  
Lindsay Dunckel, Early Learning Coordinator, First 5 Sacramento  
Michelle Dusick, MHSA Administrative Manager, Department of Behavioral Health, San Bernardino County  
Ruth Fernandez, Executive Director, First 5 Contra Costa  
Trina Frazier, Assistant Superintendent of Student Services, Fresno County Superintendent of Schools  
Liliana Gonzalez, Help Me Grow Program Coordinator, First 5 Contra Costa  
Amanda Greenberg, Program Manager, Mono County Behavioral Health  
Mary Ann Hansen, Executive Director, First 5 Humboldt  
Michele Harris, Executive Director, First 5 Solano  
Beth Hoch, Training Administrator, First 5 Alameda  
Susan L. Holt, LMFT, Deputy Director, Clinical Operations (All4Youth Program), Department of Behavioral Health, County of Fresno  
Kim Goll, President/Chief Executive Officer, First 5 Orange  
Tammi Graham, Executive Director, First 5 Riverside  
Yael Koenig, LCSW, Deputy Director, Behavioral Health Services, Children, Youth and Families, Health & Human Services Agency, County of San Diego  
Melinda Konoske, Consultant, MK Consulting  
Melissa Ladrech, LMFT, Mental Health Services Act Coordinator, Department of Health Services: Behavioral Health Division, Sonoma County

Mark Lawrenz, LCSW, Division Manager, Prevention and Intervention Behavioral Health Services, Orange County Health Care Agency

Riverside University Health System – Behavioral Health (RUHS-BH)

Nina Machado, Executive Director, First 5 Amador

Ingrid Mezquita, Director, Office Of Early Care And Education, San Francisco Human Services Agency

Danyte S. Mockus-Valenzuela, PhD, MPH, Unit Manager, Behavioral Health Services – Prevention and Community Engagement, Health & Human Services Agency, County of San Diego

Kelly Morehouse-Smith, Family Well-Being Director, CCRC

Dina Olivas, LCSW, Youth & Family Division Chief, Ventura County Behavioral Health

Sarah O'Rourke, Program Manager, First 5 Orange

Leticia Plancarte-Garcia, MSW, MPA, Director, Imperial County Behavioral Health Services

Bhuvana Rao, PhD, Division Manager, Office of Suicide Prevention, Behavioral Health Services, Orange County Health Care Agency

Camilla Rand, Deputy Director, First 5 Contra Costa

Beth Reeves-Fortney, Director of Programs, First 5 Monterey

Leticia Sanchez, Vice President of Programs, First 5 Orange

Hoda Shawky, Maternal/Early Childhood Consultant, Hoda Shawky Consulting

Yvonne Suarez, Deputy Director of Administration, First 5 Riverside

Min Tan, Director of School Based Mental Health Services, San Francisco Department of Public Health

Raquel Williams, LCSW, Program Manager, Prevention and Intervention Behavioral Health Services, Orange County Health Care Agency

Rosario Williams, Family Well-Being Manager, CCRC

Maria Wyatt, MA, Behavioral Health Manager, Imperial County Behavioral Health Services – Children's Programs: Vista Sands, MHSA PEI and Innovation

Theresa Zighera, Interim Executive Director, First 5 San Francisco

## APPENDIX C: COUNTY MHSA PEI ANALYSIS

We analyzed data on MHSA PEI expenditures in nine counties to ascertain the percentage of PEI funds that are dedicated to community-based services for children ages 0 to 5 and their families.

Our analysis included interviews, written correspondence, and a review of MHSA Annual Reports and Three-Year Plans. Through these data sources, we identified:

- (1) Estimates of total MHSA PEI expenditures for the county (see column B in table below);
- (2) MHSA PEI programs that are non-clinical and primarily serving children ages 0 to 5 (see column C); and
- (3) Estimates of expenditures for this subset of MHSA PEI programs (column D).

We calculated the percent of funding dedicated to non-clinical programs focused on young children and their families by dividing FY19/20 MHSA PEI Expenditures (column B) by FY19/20 Non-Clinical O-5 Program Expenditures (column D). The result is presented in column E.

<b>County (Column A)</b>	<b>FY19/20 MHSA PEI Expenditures (Column B)</b>	<b>Non-Clinical Early Childhood Mental Health Programs (Column C)</b>	<b>FY19/20 Non-Clinical O-5 Program Expenditures (Column D)</b>	<b>Percent of MHSA PEI funding for non-clinical early childhood mental health program (Column E)</b>
Fresno	\$18,427,926	N/A	N/A	0.0%
Imperial	\$1,707,375	Incredible Years, First Step to Success	\$899,997	52.7%
Los Angeles	\$244,100,000	Triple P, Incredible Years, Families Over Coming Under Stress, Making Parenting a Pleasure	N/A*	N/A
Mono	\$474,000	Peapod	\$40,000	8.4%
Orange**	\$42,355,334	School Readiness, StartWell	\$2,429,533	5.2%
Riverside	\$23,441,987	Parent Education and Support (inclusive of the Preschool O-5 Programs)	\$1,956,692	8.3%
San Bernardino	\$21,096,774	Preschool PEI Program	\$377,725	1.6%
San Diego	\$26,761,835***	Triple P – Positive Parenting Program	\$1,106,050	4.1%
Sonoma	\$4,355,019****	Child Parent Institute Triple P, Early Learning Institute Watch Me Grow, and La Luz Center Tu Comunidad, Tu Salud	\$321,000	7.4%
Ventura*****	\$6,878,533	N/A	N/A	0.0%

\* Expenditures for individual services not available in Los Angeles County FY21-23 MHSA Three-Year Plan (only totals for Early Intervention and Prevention as shown on pages 97 and 113, respectively).

\*\* As StartWell is a significant but new program addressing priorities identified in the 2018 community planning process, and will first be reported on for FY20/21, all Orange County numbers reflect FY20/21 estimates.

\*\*\* Dollar amounts represent all revenue sources, since “they are comingled within services”: MHSA, Realignment, and Federal Financial Participation (FFP) (19-20 MHSA Annual Update (p. 33)).