

POLICY DIRECTOR

OUR MISSION & HISTORY

Established in 1993 to drive a children's agenda on emerging issues, The Children's Partnership (TCP)'s mission is to improve the lives of underserved children where they live, learn, and play with breakthrough solutions at the intersection of research, policy, and community engagement.

THE PILLARS OF OUR WORK

- Advance an Equity Agenda for Children
- Build and Elevate Partnerships
- Drive Community-Informed Research & Policy
- Be the Leading Voice for Children
- Promote a Dynamic and Innovative Organizational Culture

OUR VALUES

Balance, Equity, Growth, Accountability and Trust

POSITION SUMMARY

The Children's Partnership (TCP) seeks a highly-skilled and self-motivated health equity champion to serve as Policy Director. The Policy Director serves as a key leader on the policy team and will direct a number of TCP's high priority policy areas, research, and advocacy initiatives. In addition, s/he/they will provide strategic advice and support to TCP's emerging issues both nationally and in California.

The Policy Director serves as an internal expert on child health equity, particularly with regard to how race/ethnicity and other social determinants of health (especially immigration status) impact children's wellbeing and access to care.

The Director will have extensive knowledge around healthcare delivery systems and Medicaid and therefore drive TCP's policy priorities around delivery system reform (including advancing community-based interventions) and cross-system initiatives (including community linkages between health, social and legal services). Utilizing community engagement, research, and advocacy, the Director will help shape, lead, and implement strategies across TCP's policy and advocacy work in support of TCP's broader agenda to improve the wellbeing of children in underserved families.

RESPONSIBILITIES

Primary responsibilities include, but are not limited to, the following. Other duties may be required within the scope of this position, as deemed relevant and necessary.

Essential Functions

Policy & Advocacy:

- Serve as TCP's policy expert on social determinants of health, with emphasis on immigration status, and the impact to children's health and development
- Directs the development and implementation of policy and advocacy strategies nationally and in California around healthcare delivery system reform and cross-system initiatives
- Establish relationships with local, state and national lawmakers in order to influence policy
- Provide strategic thinking, policy analysis, and expertise on relevant national and California developments and issues related to relevant areas of expertise

- Plan and staff convenings, facilitate meetings, and give presentations.
- Identify and work with key community, government, corporate, and other partners, in conjunction with Government and Community Relations staff
- Provide policy insight and recommendations for the development of the organization's legislative/policy agenda

Research:

- Oversee relevant research and policy analysis projects and monitor progress and deliverables
- Conduct research at the county, state, and federal levels, as appropriate
- Produce high-quality written materials, such as Issue Briefs, fact sheets, blogs, and letters

Organizational Planning:

- Develop and pursue emerging issues, as identified in concert with TCP leadership, and anticipate potential challenges and strategic opportunities
- Spearhead new initiatives related to TCP's areas of expertise and mission
- Participate in and makes substantial contributions on organizational planning and development
- Manage important ally relationships and expand TCP's network of partner organizations and thought leaders, working closely with existing local, state and national coalitions and internal Government and Community Relations staff
- Acts independently to advance TCP's mission through relevant areas of expertise, within organizational policies and objectives

Other Responsibilities:

- Mobilize and supervise staff on a variety of projects and initiatives
- Report on program activities for funders and assist, as appropriate, with new program development, funding proposals, and funder outreach
- Assist with preparation of policy budget and identify and pursue funding opportunities in conjunction with the development team
- Other duties may be required within the scope of this position, as deemed relevant and necessary by senior leadership.

COMPETENCIES (KNOWLEDGE, SKILLS & ABILITIES)

- Expertise of policy and issues related to racial justice and equity, healthcare delivery systems and public programs, children's health, mental health, social determinants of health, immigration and other issues affecting children
- Strong project manager with clear expectations for timelines and deliverables and ability to devise and implement strategic plans
- Excellent management skills; ability to influence and engage direct and indirect reports and peers
- Ability to achieve results and remain flexible at a rapid pace
- General knowledge of advocacy and lobbying compliance as a 501(c)(3)
- Exceptional troubleshooting and problem-solving skills, resolving issues proactively and creatively
- Ability to accurately and concisely summarize complex information for a broad range of audiences
- Excellent research, writing, and policy analysis skills
- Ability to effectively communicate within a diverse community with a variety of stakeholders

- Ability to prepare professional presentations that can be delivered through webinars and in-person
- Ability to use social media
- Ability to work collaboratively

QUALIFICATIONS

- Master's degree.
- Minimum of eight to ten (8-10) years of health policy experience or relevant professional work or minimum of five years in a management or leadership role.
- Existing network of relationships with California state and federal policymakers and executive agencies
- Demonstrated capacity for developing and implementing a policy agenda, including policy and program research and advocacy strategies.
- Demonstrated knowledge of Medicaid, health system delivery, managed care, public health, and state health care policy. Knowledge of county-based care systems a plus.
- Demonstrated knowledge of or investment in issues specifically impacting communities of color.
- Excellent knowledge of state legislative and regulatory process and benefits experience from beneficiaries, particularly children.
- Ability to synthesize complex policies and data into clear and compelling updates, advocacy materials and strategies.
- Self-starter with good time management skills and ability to effectively work on multiple projects.

EDUCATION AND EXPERIENCE DESIRED (OPTIONAL)

- Experience in grant writing and management of foundation and federal grants
- Ability to communicate in languages other than English

Full-time position (FLSA: Exempt). Reports to Vice President.

**Salary: Commensurate with experience. Excellent health, retirement & other benefits.
Some local, statewide, and national travel required.**

APPLICATION PROCESS

Email resume, cover letter summarizing interests & qualifications, and two writing samples to search@childrenspartnership.org. State "Policy Director" in the subject line. No phone calls, please.

TCP is an Equal Opportunity Employer that will not discriminate against applicants or employees based upon any characteristics that are protected by federal, state, or local laws, regulations or ordinances. In addition, the organization will consider qualified applicants with criminal histories in a manner consistent with the Los Angeles Fair Chance Initiative for Hiring.